

## **Christ United Methodist Church**

### **COVENANT GOALS for 2021**

**(Approved Feb. 9, 2021)**

#### **1. DEVELOP A ROBUST EDUCATIONAL PROGRAM FOR ALL AGES THAT WILL MEET THE NEEDS OF CUMC MEMBERS**

##### **STRATEGIES:**

- a. Convene Education Ministry to meet at least twice a year (Aug. and Jan.) to plan the year's programs for children through adults with the Education Chair presiding and recruiting relevant Ministry members.
- b. Implement a Bible study, social issue, seasonal, or spiritual growth group for spring and early fall (minimum 2 groups per year.) Each should have clear publicity describing topic and expected outcome, dates and time, number of sessions and promote commitment thru sign-up.
- c. Determine ages and recruit youth for confirmation class involving traditional UM study, mission/outreach activity, and awareness of CUMC's uniqueness.
- d. Encourage each Ministry chair and other leaders to promote the mission/outreach ministries of the global United Methodist Church, including possible opportunities for involvement.

#### **2. INCREASE UNDERSTANDING OF WHAT IT MEANS TO BE AN ANTI-RACIST AND A RECONCILING CONGREGATION VIA A PLAN DEVELOPED BY THE JUSTICE FOR ALL MINISTRY OR A TASK FORCE**

##### **STRATEGIES:**

- a. Recruit a diverse task force representing various ages of congregants to work within this calendar year to prepare a plan of educational and advocacy strategies.
- b. Ensure informational and educational opportunities are provided for the congregation.
- c. Ensure CUMC's anti-racist position and reconciling Diversity Statement are frequently articulated in the bulletin, website, brochures, newsletter, letterhead, banner and elsewhere so it becomes part of the "culture" and makes all feel welcome.
- d. Seek more involvement with the BWC anti-racist initiatives, PFLAG, LGBTQ projects and other groups advocating for equality to support furthering the inclusion of all persons in the life of CUMC.

### **3. IMPROVE THE FINANCIAL STRENGTH OF CUMC BY INCREASING THE NUMBER OF PLEDGING UNITS BY 5%**

#### **STRATEGIES:**

- a. Establish a Stewardship Committee by June 2021 which will create a focused Stewardship Campaign by September 1. This should be based on a targeted \$ amount determined no later than August 1 by the Finance Ministry, with Administrative Board input and approval. Campaign to be held 4 consecutive Sundays in October with results reported mid-November.
- b. Ongoing communication about the financial health and needs of the church thru publicized articles in the newsletter and by a monthly summary of finances in the bulletin/newsletter.
- c. Annual plan of fundraising events with their dates, scope, and purpose to be formulated by the Finance Ministry in coordination with the Admin. Board.

### **4. CONTINUE TO PROVIDE DIVERSE AND SPIRITUALLY INSPIRED WORSHIP SERVICES**

#### **STRATEGIES:**

- a. Provide a welcoming and compassionate environment with lay participation, varied musical program, and creative use of OBIC Room A.
- b. Expand the roster of worship volunteers by recruiting additional members, youth and non-participatory worship attendees, to participate in an aspect of each service.

### **5. FACILITATE THE NUMERICAL GROWTH OF CUMC**

#### **STRATEGIES:**

- a. *In order to retain current membership while CUMC is meeting virtually*, each Ministry chairperson and leader of a group activity or project be actively responsible for communicating their activity to the membership through Wed. Updates, newsletter, service announcements or personal contact. This may be continued year- round.
- b. *When in-person services and activity is again viable*, establish a task force that will focus on publicizing CUMC and its activities via multiple outlets (i.e. website, social media, brochures, ads, signs, local newspapers, etc.) Task force will also consider strategies to recruit potential members and recruit existing members to assist in this process.
- c. Review and refine the existing procedures for making all feel welcome and for visitor follow-up.