

## **Covenant Goals for the Church for 2020**

### **1. Develop a robust educational program for all ages that will meet the needs of all CUMC members:**

#### STRATEGIES:

- a. Convene an educational task force to meet twice a year, with one meeting held in the spring, to plan the year's programs for children through adults with the Education Chair presiding
- b. Implement a Bible study, social issue, seasonal, or spiritual growth group for spring and early fall. Minimum 2 groups per year
- c. Provide information about, and opportunities for, broader involvement in the outreach ministries of the global United Methodist Church

#### SUGGESTIONS:

- a. Suggested task force: Delvin (Chair), Tracy, Rev. Childs, Rev. Fox, Phyllis, & recruit additional members, i.e. Sunday School teachers
- b. Do very clear publicity describing topic and expected outcome. Try daytime, evening, Saturday, or pre-worship Sunday by designating time and number of weeks and advertising commitment thru sign-up

### **2. Increase understanding of what it means to be a reconciling congregation for the leadership and the congregation and quickly develop an advocacy program:**

#### STRATEGIES:

- a. Designate Admin. Board members to work in pairs to each review a specific book, article, or reading on reconciling congregations and then share with the total Board
- b. Recruit 3 congregants to attend a topical training and utilize their learning in preparing a learning experience for the total congregation to be held in October-
- c. Develop informational and educational opportunities for the congregation on being a reconciling congregation
- d. Have CUMC's reconciling theme/description articulated frequently in the bulletin, website, a banner, brochure, and elsewhere so it becomes part of the "culture" and makes all feel welcome
- e. More involvement with PFLAG and other groups advocating for the inclusion of all persons in the life of CUMC
- f. A task force will be constituted immediately to begin the above educational and advocacy strategies as soon as possible

#### SUGGESTION:

- f. Suggested task force: Rev. Fox, Dea, & others

### **3. Improve the financial strength of CUMC by increasing the number of pledging units by 5% and the amount pledged by x%:**

#### STRATEGIES:

- a. A targeted and focused Stewardship Campaign is planned by September 1<sup>st</sup>. Campaign to be held 4 consecutive Sundays in October with results reported mid-November

- b. Ongoing communication about the financial health and needs of the church thru monthly articles in the newsletter and by a monthly summary of finances in the bulletin for the third Sunday bulletin each month
- c. Annual plan of fundraising events with their dates, scope, and purpose to be formulated by the Finance Committee in coordination with the Admin. Board

**SUGGESTIONS:**

- a. Finance Committee, jointly with the Admin. Board, determines CUMC's projected financial needs in August in preparation for the fall Stewardship Campaign
- b. Finance and Communication Committees occasionally have a member/family write an article for the newsletter describing how they implement their personal pledge commitment

**4. Continue to develop and deliver diverse and spiritually inspired worship services that include:**

**STRATEGIES:**

- a. A welcoming and compassionate environment
- b. Varied musical worship
- c. Opportunities for youth and generally non-participatory worship attendees to participate in 1 aspect of the service
- d. Strengthen the weekly prayer conference call participation to encourage and guide us through the week
- e. Establish a weekly prayer focus taken from scripture and base prayers on that verse

**SUGGESTIONS:** Details of implementing this will be mainly with the Worship Ministry

Rotate furniture arrangements for Room A

Use lectionary as basis for the services and sermons

**5. Emphasize and facilitate the spiritual and numerical growth of CUMC:**

**STRATEGIES:**

- a. Increase awareness of CUMC in our immediate and larger community through improved communication about CUMC and our activities via multiple outlets (i.e. website, social media, ads, signs, local newspapers, and literature at community events)
- b. Partner with local schools and other centers in the community to identify and meet the needs of the people around us
- c. Extend invitations to our services to the community emphasizing those services and activities aimed at attracting visitors and spreading the good news
- d. Develop and execute service/mission projects in and for the community
- e. Review and refine the existing procedures for visitor follow-up
- f. Establish a task group solely focused on the development and implementation of these strategies